

Message

From: Thomas, Deb [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=4DC0908FDDF040C787AAA3E7CDABF369-THOMAS, DEBRA]
Sent: 1/27/2021 7:59:14 PM
To: Wooden-Aguilar, Helena [Wooden-Aguilar.Helena@epa.gov]
Subject: FW: expectations about communicating in the EJ program

From: Tejada, Matthew <Tejada.Matthew@epa.gov>
Sent: Thursday, January 14, 2021 8:41 AM
To: EJ Coordinators <EJ_Coordinators@epa.gov>; EJ Program Managers <EJ_Program_Managers@epa.gov>
Subject: expectations about communicating in the EJ program

EJ Fam – we are obviously going to see a huge uptick in the number of our colleagues interested in receiving information about our doings in the EJ program. I am already experiencing a massive surge in colleagues reaching out for information, insight, direction, etc.

That being the case, there is a need for us to be vigilant in what communications we share and controlling EJ program information and I need all of you to help in that. We have four lists for the EJ program – OEJ, EJ Coordinators, EJ Managers, and EJ Support. My ask is for each of you – as EJ coordinators and managers through the regions and programs – to be vigilant and careful about what information you push out beyond those who initially receive communications about EJ program matters. For instance, sometime I share things just with the EJ Coordinators, just with the EJ managers, or with both of those groups (as I have chosen to do for this message). Some of you have organizations where that information never goes beyond the individuals on those lists, but some of you are structured in ways that you need to make additional folks aware.

I rely and will continue to rely on each of you individually to be thoughtful about what you share and with whom you share. EJ is going to attract a lot of attention for the coming years, and not all of that attention will be positive or helpful. Just as we have been careful to never open up a vulnerability during the Trump administration for obvious reasons, we must continue to preserve the integrity of the program and guard against creating vulnerabilities during a time of heightened visibility and focus.

And please don't think that something has happened in the past couple of days prompting this email – nothing has. I just want to put this on the table for all of us at the outset. Thank you for your continued dedication to further our collective justice goals.

Best,

M

Matthew Tejada
Director - Office of Environmental Justice
Environmental Protection Agency
202-360-6867 (cell)
202-564-8047 (ofc)

Pronouns: he, him, his

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